THE PURPOSE OF COACHING

RELATIONSHIPS

Positive relationships are central to working with coachees and their families. Coachees are known well and feel valued. Through the advocacy of their coach, students feel safe in the knowledge that they will be consistently challenged and supported by all.

DIVERSITY

Coaching creates a mutually respectful and safe environment where students can be proud of their identity and have the platform to share their experiences with others. Students take an active role in ensuring that diversity is embraced and that all flourish without prejudice.



COMMUNICATION

Through consistent communication, the whole community is informed effectively to be able to participate in events and support our values.

STUDENT VOICE

Coaching fosters a sense of belonging where coachees can develop a voice that gives them agency in the school community and beyond. Coachees feel supported to offer their points of view without judgement.

ASPIRATIONS

Students are intrinsically motivated to seek out opportunities, fulfil their potential and to celebrate the achievements of others on a daily basis.

HOW WE DO THIS

Our Coaching groups have approximately ten students (coachees) and one member of staff (coach).

The groups are 'vertical' meaning they consist of coachees from Year 7 to Year 11.

MONDAY · CHECK-IN

When students arrive on a Monday morning, their first period is spent with their Coaching group. This is called a 'check-in' session. This circle-based session allows all pupils to be fully informed of key events and opportunities happening in school, through the sharing of either the Coaching Chronicle or WHTV. Students also share updates from their weekends.

WEDNESDAY • CHECK-UP

On Wednesday afternoons,
Coaching is used to explore PSHCE
topics such as careers; finance;
health and wellbeing; citizenship
and topical events. This is also an
opportunity for a 'check-up' in the
middle of the week. Coaches can
learn from one another, sharing
knowledge and experiences.

WETHERBY * * HIGH SCHOOL

FRIDAY • CHECK-OUT

On a Friday, Coaching groups will meet for their last period of the day. This is a time for pupils to discuss their achievements from the week and review current targets, ensuring they are best aligned to make the most of formal and enriched learning opportunities. The Friday Coaching session is also a chance for pupils can have fun whilst developing relationships within the group.